

Health and Safety Policy

Founded in 1964, Kirby Group Engineering (Kirby) is an international multi-disciplinary Building Services Contracting Company whom specialises in Design and Management of Electrical, Mechanical, Civil, Structural installations, including Process, Instrumentation, Communications, Calibrations, Fire Protection, Transmission and Distribution Services.

Kirby's Board of Directors supports this statement and have given me the responsibility to implement it. We believe that this Environmental, Health and Safety (EHS) programme will contribute positively to our quality of life and our environmental footprint. This is an essential requirement of our business, so, we must all give this policy and the Safety Statement the support it needs by conducting our operations in such a manner as to:

- Safeguard the safety, health, and welfare of employees, contractors, visitors and anyone, that may be affected by our operations through managing our risks and opportunities.
- Strive to identify and eliminate any foreseeable hazards and reduce health and safety risks which may result in personal injuries, ill health, fires, security losses and/or damage to property.
- Establish, document and maintain EHS procedures to assist in compliance with the Safety Statement, relevant statutory legislation, ISO 45001 and/or other requirements relevant to our operations.
- Commit to continual improvement of our EHS performance, policy and procedures, through periodic review, audit and monitoring with regular inspections to ensure that they remain relevant and appropriate to the organisation.
- Communicate to all employees, contractors, visitors and anyone, that may be affected by our operations, their individual EHS responsibilities and relevant information, through the provision of instruction, training, supervision and information.
- Consult and collaborate with our employees, their representatives and relevant stakeholders in matters affecting their health & safety.
- Provide a positive safety culture in which every employee, contractor and visitor feels free to speak up about non-conformances, undesirable or unsafe situations or any other H&S related issue.

We shall establish, implement and maintain processes seeking to improve our EHS performance through the setting of our targets and objectives. Ultimate responsibility for health and safety rests with the Managing Director. However, safety is the responsibility of everyone at work, and all employees including managers and supervisors, shall accept responsibility for EHS issues within their own control, as set out in the Safety Statement.

The organisation and responsibilities for carrying out this Health & Safety Policy are set out in the Safety Statement and our EHS Team will provide advice and assistance in complying with this Safety Statement. This will be made available at all locations where we carry out our operations and to any interested parties.

Signed:



Date: 20-Jan-2020

Mark Flanagan
Managing Director